Frequently Asked Questions

ALLETE Suppliers

Supplier Registration

I'm interested in doing business with ALLETE. What do I do?

The first step is to register in our system to be a prospective supplier. Click here to complete the
registration process. Once you have completed registration, you will receive an email
confirmation acknowledging that your information has been added to the system. ALLETE's
supply chain team will have access to this system to search for prospective suppliers as
opportunities become available. Please note, completing the registration does not guarantee
business with ALLETE.

Does supplier registration make me a "preferred" supplier?

No. Registration in ALLETE's database as a diverse supplier does not make a company a
"preferred" supplier. We will use the registration information as a source of prospective
suppliers to consider when an appropriate bidding opportunity arises.

Does supplier registration guarantee an award of an ALLETE contract or placement on bid lists?

No. Supplier registration does not guarantee business with any ALLETE subsidiary. Registration
also does not oblige ALLETE to place any supplier on a bidders list. We will use the registration
information as a source of prospective suppliers to consider when an appropriate bidding
opportunity arises.

I have registered with ALLETE as a prospective supplier, but I have not heard back from ALLETE regarding opportunities. What should I do next?

 After registering, you should receive an email from us confirming a successful registration in our system. However, registering will not guarantee business with ALLETE. We will keep your information in the database in order to contact you when opportunities become available in your category.

What are my chances of being selected as a supplier?

 We are committed to incorporating businesses (including local, small, and diverse) in our contracting process across our organization. Your chance of being selected as a supplier depends on your company's offerings and how it aligns with our business needs.

Local, Small, and Diverse busiensses at ALLETE

How does ALLETE's Supplier Diversity & Small Business teamwork within ALLETE's procurement process?

 The Supplier Diversity & Small Business team advocates and supports prospective local, small, and diverse suppliers from within. Our team members attend networking and business events where diverse suppliers and certifying organizations are invited. Through these events, the team identifies suppliers and develops relationships in anticipation of future bidding opportunities.

Is the Supplier Diversity & Small Business team responsible for making purchasing decisions?

No, we are not responsible for purchasing decisions across the organization. Rather, we facilitate
introductions between suppliers and ALLETE purchasers and project teams. The more aware our
project teams are of prospective suppliers that can be included in bids, the more likely they are to
consider them.

Does ALLETE guarantee business to local, small, and diverse suppliers?

 No. ALLETE does not guarantee business to any supplier. ALLETE is committed to providing opportunities for local, small, and diverse suppliers to compete in opportune bidding opportunities.

How does a local, small, or diverse supplier learn about upcoming opportunities to work with ALLETE?

• All suppliers who want to potentially work with us should register to be a prospective supplier. Upon registering, we will keep your information for reference when bidding opportunities become available. If your company is selected to be part of a bid, we will contact you for copies of all the necessary documentation needed to make you an active supplier of our system. Note, being an active supplier does not mean you are guaranteed a contract. Additionally, your company's capability statement can be sent to supplierdiversity@allete.com.

Certifications, Classifications and more

What is a "local" business?

Local businesses are those that fall within ALLETE subsidiaries' regions and states. To be considered a local business, your company must have a physical presence in the designated region or state and contribute to the local economy through employment, taxes, and community involvement.

What is a "small" business?

ALLETE follows federal standards and guidelines for defining small business. Small business is determined by the U.S. Small Business Administration (SBA) and size standards vary by industry, but they're generally based on the number of employees or annual revenue of a business. To learn more about the SBA's standards of small businesses, <u>visit their website</u>. Additionally, see their **business Size Standards Tool** for a quick way to check your business's size.

What is a "certified" diverse supplier?

- A certified diverse supplier demonstrates to a certifying agency that their business is at least 51% independently owned, operated, and managed by one or more individuals in the below classifications:
 - o Disabled
 - o LGBTQ+
 - Minority
 - o Veteran
 - o Women
- Eligibility for certification is typically established by a third party through a combination of screenings, interviews, and site visits.

Do diverse suppliers need to be certified?

- While certification is not required to do business with ALLETE, we strongly recommend certification. If a supplier is not certified, we do encourage them to become certified by a certifying agency. Below is a list of certifying agencies:
- Disability:IN
- National Gay/Lesbian Chamber of Commerce (NGLCC)
- National Minority Supplier Development Council (NMSDC)
- National Veteran Business Development Council (NVBDC)
- National Veteran Owned Business Association (NaVOBA)
- Women's Business Enterprise National Council (WBENC)
- U.S. Small Business Administration (for <u>HUBZone</u> and <u>Small Disadvantaged Business</u>)
- US Pan Asian American Chamber of Commerce (USPACC)
- Federal, state, local government offices
- Public utility commission

What business classifications does ALLETE currently track?

- Disability Owned Business
- HUBZone Business
- LGBT+ Owned Business
- Minority Owned Business
- Small Business
- Small Disadvantaged Business
- Veteran Owned Business

- Women Owned Business

Tier II Reporting

What is a Tier 2 reporting program?

• Tier 2 reporting is a program where Tier 1 (Prime) suppliers share their local, small, and/or diverse business spend with their customers (like ALLETE). A Tier 2 supplier is a company that provides Prime suppliers with products or services that will be provided to the customer.

If I am a prime supplier interested in submitting a Tier 2 report, who should I contact?

• Please send an e-mail to supplierdiversity@allete.com

What is "Direct Spend"?

• Spend contracted by a Prime supplier with Tier 2 local, small, and/or diverse subcontractors for goods and services that directly support the fulfillment of an ALLETE Contract.

What is "Indirect Spend"?

• Total spend a Prime supplier has with all of its Tier 2 diverse subcontractors. This spend does not have to directly support the fulfillment of an ALLETE contract.